



Continuous Improvement Performance Initiative FY 2021-2022 Business Penetration Service Codes

The following Employ Florida service codes represent **staff-assisted, high-value business services** included in the state fiscal year 2021-2022 **Business Penetration** metric.

In Numerical Order

E02: Provided Job Fair Services	E41: Public Sector – Temporary Jobs
E04: Provided Mass Recruitment Services	E42: Rapid Response/Dislocated Workers Assistance
E05: Provided Detailed Labor Market Study	E43: Short-Time Compensation
E06: Provided Candidate Pre-Screening	E44: Provided Human Resource Services
E08: Reviewed resumes and referred eligible individuals	E45: Temporary Employment Service Center
E10: Veteran Services	E50: Employer Outreach Visit VET/MSFW
E12: On-Site Workshop – Recruitment	E58: Provided Recruitment Assistance for Registered Apprenticeship Openings
E13: On-Site Workshop – Retention	E61: Provided Recruitment Assistance for Registered Apprenticeship Openings to Underrepresented Pop.
E25: Customized Training	E62: Assisted in the Development of a New Registered Apprenticeship Program
E29: Employer Workshop	E63: Assisted in the Development of a New Pre-Apprenticeship Program
E30: Entered into Recruiting Agreement	E64: Participated in the Expansion of an Existing Registered Apprenticeship Program
E31: Incumbent Worker Training	E65: Participated in the Expansion of an Existing Registered Pre-apprenticeship Program
E32: Job Benefit Analysis	E70: Rapid Response Initial Employer Visit
E33: Job Development	E71: Provision of a Layoff Aversion Plan
E34: Job Order	E74: Rapid Response Orientation
E35: Job Referrals and Placement	ETC: Manufacturing Career Fair Participation
E38: On the Job Training	



Continuous Improvement Performance Initiative

Business Penetration Service Codes

By Service Category

Employer Information and Support Services

- E05: Provided Detailed Labor Market Study
- E10: Veteran Services
- E32: Job Benefit Analysis
- E50: Employer Outreach Visit VET/MSFW
- E62: Assisted in the Development of a New Registered Apprenticeship Program
- E63: Assisted in the Development of a New Pre-Apprenticeship Program
- E64: Participated in the Expansion of an Existing Registered Apprenticeship Program
- E65: Participated in the Expansion of an Existing Registered Pre-apprenticeship Program

Employer Services – Training

- E10: Veteran Services
- E25: Customized Training
- E31: Incumbent Worker Training
- E38: On the Job Training

Strategic Planning/Economic Development Activities

- E05: Provided Detailed Labor Market Study

Rapid Response/ Business Downsizing Assistance

- E42: Rapid Response/Dislocated Workers Assistance
- E70: Rapid Response Initial Employer Visit
- E71: Provision of a Layoff Aversion Plan
- E74: Rapid Response Orientation

Untapped Labor Pools Activities

- E10: Veteran Services
- E33: Job Development
- E61: Provided Recruitment Assistance for Registered Apprenticeship Openings to Underrepresented Populations

Workforce Recruitment Assistance

- E02: Provided Job Fair Services
- E04: Provided Mass Recruitment Services
- E06: Provided Candidate Pre-Screening
- E08: Reviewed Resumes and Referred Eligible Individuals
- E12: On-Site Workshop – Recruitment
- E13: On-Site Workshop – Retention
- E29: Employer Workshop Participation

- E30: Entered into Recruiting Agreement
- E32: Job Benefit Analysis
- E34: Job Order
- E35: Job Referrals and Placement
- E41: Public Sector – Temporary Jobs
- E43: Short-Time Compensation
- E44: Provided Human Resource Services
- E45: Temporary Employment Service Center

- E58: Provided Recruitment Assistance for Registered Apprenticeship Openings
- E61: Provided Recruitment Assistance for Registered Apprenticeship Openings to Underrepresented Populations
- ETC: Manufacturing Career Fair Participation