



Local Workforce Development Board Letter Grades PY 2023-2024 Business Service Codes

The following Employ Florida codes represent the business services that count toward the numerator of the **Year-Over-Year Business Penetration** metric and in the numerator and denominator of the **Continued Repeat Business** within the letter grades assigned to local workforce development boards for performance in program year 2023-2024.

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| E01: On-Site Visit | E18: Provided Workforce Development Training Information |
| E02: Provided Job Fair Services | E19: Provided Tax Credit/WOTC Information |
| E03: Provided Job Order Follow-Up | E20: Provided EEO/Affirmative Action Information |
| E04: Provided Mass Recruitment Services | E22: Provided Other Training Service Not Otherwise Classified |
| E05: Provided Detailed Labor Market Study | E23: Applicant Background Check |
| E06: Provided Candidate Pre-Screening | E24: Business Incentive Information |
| E07: Promotional Call | E25: Customized Training |
| E08: Reviewed Resumes and Referred Eligible Individuals | E26: Drug Screening |
| E09: Delivered Applications/Resumes | E27: Employer Contact |
| E10: Veteran Services | E28: Employer Relations Committee |
| E11: Information Package Provided | E29: Employer Workshop |
| E12: On-Site Workshop – Recruitment | E30: Provided Recruitment Assistance |
| E13: On-Site Workshop – Retention | E31: Incumbent Worker Training |
| E14: Provided MSFW Information | E32: Job Benefit Analysis |
| E15: Provided Federal Bonding Information | E33: Job Development |
| E16: Provided Alien Labor Certification Information | E34: Job Order |

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| E17: Agricultural Housing Inspection | E35: Job Referrals and Placement |
| E36: Medical Exam/Physical | E57: Provided Information Regarding Registered Apprenticeships |
| E37: NEG Employer Application Assistance | E58: Provided Recruitment Assistance for Registered Apprenticeship Programs |
| E38: On the Job Training | E61: Provided Recruitment Assistance for Registered Apprenticeship Openings to Underrepresented Pop. |
| E39: Provision of Meeting Facility | E62: Participated in the Development of a New Registered Apprenticeship Program |
| E40: Provision of Special Tax Credit Information | E63: Participated in the Development of a New Pre-Apprenticeship Program |
| E41: Public Sector – Temporary Jobs | E64: Participated in the Expansion of an Existing Registered Apprenticeship Program |
| E42: Rapid Response/Dislocated Workers Assistance | E65: Participated in the Expansion of an Existing Registered Pre-apprenticeship Program |
| E43: Short-Time Compensation | E66: Provided information regarding substance use disorder and recovery in the workforce |
| E44: Provided Human Resource Services | E70: Rapid Response Initial Employer Visit |
| E45: Temporary Employment Service Center | E71: Provision of a Layoff Aversion Plan |
| E46: Trade Act Petition Assistance | E72: Referral to Small Business Development Center |
| E47: WARN Notice Assistance | E73: Provision of Incumbent Worker Training (IWT) Information |
| E48: Processed I9's | E74: Rapid Response Orientation |
| E50: Employer Outreach Visit VET/MSFW | E75: Priority Business Served |
| E51: Provided Work Readiness Certification | E90: Referred Qualified Applicants |
| E52: HIRE Vets Medallion Program | E92: Notification to Employer of Potential Applicant |
| E53: Veteran Advocacy | E94: Employers View Internal Resumes |
| E54: Provided DOD SkillBridge Information | ETC: Manufacturing Career Fair Participation |